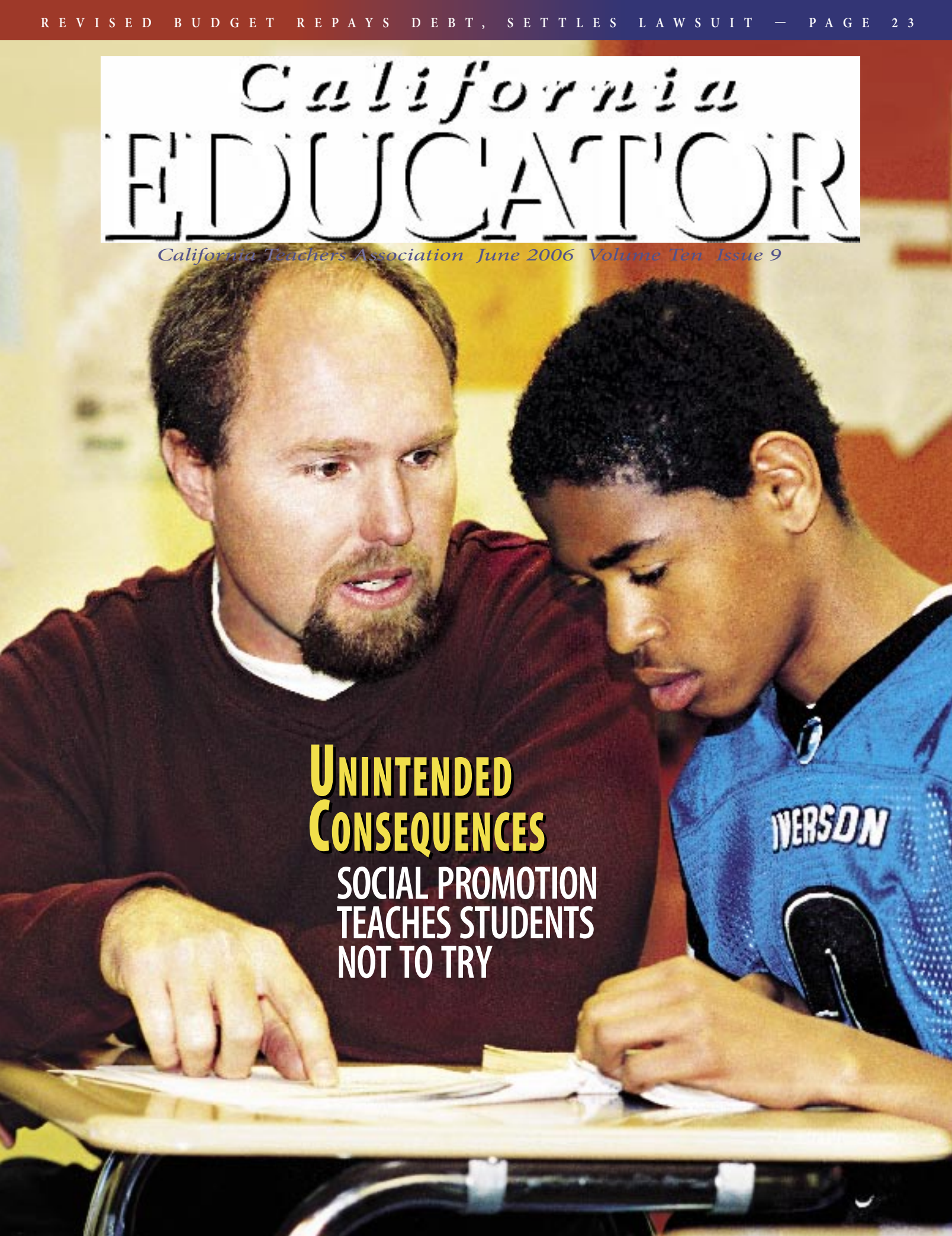


California EDUCATOR

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A photograph of a male teacher with a goatee, wearing a maroon sweater, leaning over a desk to assist a young Black male student. The student is wearing a blue athletic jersey with the name 'IVERSON' on it and is looking down at papers on the desk. The teacher is pointing at the papers with his right hand.

UNINTENDED CONSEQUENCES

**SOCIAL PROMOTION
TEACHES STUDENTS
NOT TO TRY**